



RADIANTCMS/BM-Q1/Changeinmgt/SE/2025-26

Date: 23.05.2025

To Listing Department, National Stock Exchange of India Limited C-1, G-Block, Bandra - Kurla Complex Bandra (E), Mumbai - 400 051	To Department of Corporate Services, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001
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Scrip Code: 543732, Scrip Symbol: RADIANTCMS

ISIN: INE855R01021

Dear Ma'am/Sir(s),

Sub: Changes in Management

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Board of Directors of the Company at their meeting held today i.e. Friday, May 23, 2025 has inter-alia considered and approved

- a. Appointment of Mr Alexander David (DIN: 08259288) as an Additional Director and designated as Whole Time Director (Key Managerial Personnel) of the Company, subject to approval of shareholders.**

Based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors appointed Mr Alexander David as an Additional Director of the Company. Further, the Board approved the appointment of Mr Alexander David as a Whole-time Director (*Key Managerial Personnel*) of the Company for a term of 5 (five) consecutive years, with effect from May 23, 2025, subject to approval of shareholders to be obtained through a Postal Ballot.

b. Changes in Senior Management Personnel

- Took note of the resignation of Mr. S.J.S. Swamidoss, from the position of Director - Banking (Senior Management Personnel)**
- Approved Designating Mr R. Mohan - General Manager - Banking and Strategy as a Senior Management Personnel**

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024 is enclosed as **Annexure - 1**

The above information will be made available on the Company's website at www.radiantcashservices.com

Kindly take the above details on record.

Thanking You

For RADIANT CASH MANAGEMENT SERVICES LIMITED

Nithin Tom
Company Secretary
A53056



Annexure -1

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024

Sr. No	Particulars	Name of SMPs		
		Mr Alexander David	Mr Ranganathan Mohan	Mr S.J.S. Swamidoss
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise (Re-Designation);	Appointed Additional Director and also designated as Whole-Time Director of the Company (Key Managerial Personnel), subject to approval of shareholders	Designated as Senior Management Personnel of the Company	Mr S.J.S. Swamidoss - Director - Banking, a Senior Management Personnel of the Company, has tendered his resignation, vide letter dated May 21, 2025, citing personal reasons.
2	Date of appointment /re-appointment/cessation (as applicable) & term of appointment /re-appointment (Re-Designation);	Appointed for term of five (5) consecutive years with effect from May 23, 2025	Appointed with effect from June 1, 2025	Date of Cessation shall be close of business hours on May 31, 2025
3	Brief profile	Given Below	Given Below	Not Applicable
4	Disclosure of relationships between Directors (in case of appointment of a director)	Mr Alexander David is the Son of Col David Devashayam, Chairman and Managing Director and Dr Renuka David, Whole Time Director.	Not Applicable	Not Applicable

Profile of Mr Alexander David:

Mr. Alexander David has been associated with Radiant Cash Management Services Limited ("the Company") for over a decade and has played a significant role in operational oversight and business development. After completing his higher education (Bachelor's degree in Mechanical Engineering from Anna University and a Master's degree in Management from Imperial College, London) he joined the Company in 2012. Since then, he has been closely involved in the day-to-day functioning and scaling of operational processes, demonstrating strong execution capabilities and strategic thinking. Over the years, Mr. Alexander steadily progressed within the organisation, taking on increasing responsibilities across operations and business development. He also represents the Company, as Director on the Board of Aceware Fintech Services Private Limited, a subsidiary of the Company acquired on December 1, 2023.

Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company appointed him as an Additional Director and designated as a Whole Time Directors (Key Managerial Personnel) of the Company for a term of 5 consecutive years commencing from May 23, 2025 to May 22, 2030, subject to approval of shareholders through a postal ballot.



Profile of Mr Ranganathan Mohan (Mr. R Mohan)

Mr. R Mohan is a seasoned banking professional with over 39+ years of distinguished experience across both Indian and International Banking landscapes. He has held top leadership roles in Bank of Baroda, one of India's foremost Public Sector Banks including as MD & CEO of Bank of Baroda (Ghana) Ltd. He has successfully navigated complex banking environments, leading large teams and driving operational and strategic excellence at various locations in India & abroad. His key areas of expertise includes Strategic Leadership & Business Transformation, Retail, Corporate & International Banking, Regulatory Compliance & Risk Management, Credit, Recovery & Collections, Customer Experience & Service Excellence, Policy Development & Corporate Governance, Digital Adoption & Change Management etc.

Mr. R Mohan currently serves as General Manager Banking & Strategy at Radiant Cash Management Services Limited. Based on the recommendation of Nomination & Remuneration Committee, the Board of Directors decided to designate him as a Senior Management Personnel of the Company with effect from June 1, 2025.